

WORLD RUGBY TRANSGENDER MEETING - BIOGRAPHIES

POLICY GROUP – INTRODUCE SELVES

- **Araba “Roo” Chintoh – Independent Chair**
- **Eanna Falvey – World Rugby Chief Medical Officer**
- **Deb Robinson – Independent**
- **Ross Tucker – Independent**
- **Katie Sadlier – World Rugby, GM Women’s Rugby**
- **Yvonne Nolan – World Rugby, Senior Legal Counsel**

SPEAKERS - BIOGRAPHIES

Emma Hilton

Dr Emma Hilton is an academic developmental biologist studying aspects of human genetic diseases, including sex-specific disorders and those affecting the neuromusculature of the genitourinary tract. She has published over twenty manuscripts in the field of developmental biology, and contributed to textbooks in developmental genetics. She is a previous recipient of the Outstanding Young Investigator award from the European Society of Human Genetics. She teaches about reproduction, genes, inheritance and genetic disorders.

Joanna Harper

In 2015 Joanna Harper published the first peer-reviewed paper analyzing transgender athletic performance. Since then she has continued to study transgender athletes and a second paper is in the works. Joanna relocated to Loughborough England in September 2019 to join the nascent program at Loughborough University devoted to transgender athletic research. Joanna was a member of the working group that helped develop the 2016 IOC transgender guidelines. She has served as witness for the IAAF in the Chand and Semenya trials. She is the author of the book *Sporting Gender – the history, science and stories of transgender and intersex athletes*.

Tommy Lundberg

University lecturer and researcher

Division of Clinical Physiology

Karolinska Institutet, Stockholm

PhD in Sport Science from Mid Sweden University in 2014

My research in exercise physiology relates to the control and regulation of skeletal muscle mass and function in contexts such as sports performance, disease and aging. I am interested in how the human skeletal muscle responds and adapts to increased or decreased use. In this work, functional, morphological, metabolic and molecular adaptations are studied.

Stefan Archer

Associate Professor 1986, Karolinska Institutet Physiology

Guest Professor UCLA, Department of Endocrinology 1996-1998

Current employment: Sr Physician, Director Centre for Andrology and Sexual Medicine, Karolinska University Hospital

Derek Glidden

Dr Derek Glidden, BMBS, BMedSci, MRCPsych is a Consultant Psychiatrist and Lead Clinician at the Nottingham Centre for Transgender Health and an Honorary Assistant Professor at University of Nottingham, School of Medicine. He provides assessment and treatment for gender affirming medical interventions. In addition to his work in Transgender Healthcare, he is a specialist in Autism Spectrum Conditions (ASC) and neurodiversity and works with the [Nottingham City Autism Service](#). He has particular clinical and academic interest in the co-occurrence of ASC and neurodiversity in those seeking transgender healthcare. He has published on this topic and presented (inter)nationally.

He is Module Co-Lead for Modules 1 and 3 of the [Royal College of Physicians and University of London's Gender Identity Healthcare PGCert/PGDip Credential](#). He has been passionate about clinical education in transgender health, leading education at the Centre. He has developed and ran educational placements at the Centre for a variety of clinicians at both undergraduate and post graduate level.

Dr Glidden is a recognised specialist in gender dysphoria and his name is included as a registered medical practitioner on the Gender Recognition Panel.

Pronouns: He, Him, His

Dave Ho

Dave Ho's experience in Anti-Doping has been broad and multifaceted, grounded with a degree in Sport and Exercise Science from the University of Auckland. His career began as a chaperone which eventually led to a full-time position at Drug Free Sport New Zealand where he spent the better part of 4 years involved in managing testing activities across New Zealand. He moved to Dublin and World Rugby in 2008 to take up a similar role and currently serves as World Rugby's Anti-Doping Science and Results Manager but also deals with regulatory matters and WAD Code Compliance

Keith Stokes**Seema Patel**

Dr Seema Patel is a Senior Lecturer in Law at Nottingham Trent University. Her research focus is sports law, specifically discrimination in sport. Seema has international expertise in the field of sex and gender discrimination. Her PhD investigated the regulatory balance between inclusion and exclusion in competitive sport and her published works explore this issue in related contexts.

Tim O'Connor

Tim O'Connor BL is a member of the Irish Bar and the Bar of Northern Ireland, practising since 1998 with specialities in sports law and personal injury law.

He is treasurer and a committee member of the Sports Law Bar Association Member of Ireland, and a lecturer and examiner on the Law Society of Ireland Sports Law Diploma Course, specialising in insurance liability. He is a writer on rugby and the law, especially on concussion and potential liability, disciplinary issues and the Courts, and liability for changes in the laws of rugby. He is a member of the Editorial Board for Europe of Law in Sport and current member of the Federation of Irish Sport's arbitration panel with Sport Dispute Resolutions Ireland.

Richard Tolley

Richard Tolley is the Deputy Leader of Marsh's Global Sports and Events Industry Practice. Based in the UK he has Senior Relationship Officer responsibilities for key Marsh sports clients as well as the development and oversight of Marsh's insurance and risk management solutions for the sports and events sector. He specialises in the provision of risk management / risk mitigation solutions and insurance programme design for sports and events.

Simon Croft (he/him)

Simon is Director of Professional and Educational Services at Gendered Intelligence.

My background is cross-disciplinary – I have an Engineering degree and a Fine Art degree and am a qualified professional trainer. I worked for 12 years in commercial manufacturing; for 12 years as a specialist advisor in small charity governance and am an internationally exhibited practising artist. Alongside this I have been involved in the trans community / supporting trans people for over 20 years.

I joined GI in 2009, developed our training function in 2013, and am currently Director of all our professional training and consultancy services.

Like many of those who work for GI, I have lived experience of being trans.

Nicola Williams

Dr Nicola Williams is a post-doctoral research scientist with a professional background in biochemistry and molecular biology. She has been the director of Fair Play For Women since January 2018. Fair Play For Women is a campaigning and consultancy group which raises awareness, provides evidence and analysis, and supports policy-makers to uphold the sex-based rights of women and girls. Dr Williams is a frequent voice in UK and international media, and has participated in consultations about trans inclusion in sport held by the IOC, World Athletics and Sport England.

Alys Lewis

Alys is a qualified solicitor with over 11 years legal experience and who has worked in sport for over 9 years. 8 years of that time was spent working at the national governing body of England Rugby Union where she is currently Head of Legal and Regulations. As part of her role she advises the RFU on a broad range of in-house legal matters and supports both the community and professional game on rugby, regulations and sports governance matters.

John Miles**Nolli Waterman**

Represented England 82 times over a 15year period, scoring 47 tries. Won 7 Six Nations grand slams, and played in 4 World Cups, scoring in the World Cup final when England went on to win gold.

Played for England 7s throughout European and World Series tournaments and represented Team GB at the Rio Olympic Games.

As an addition I am currently on my RFU Level 4 Coaching Course and am Head of the Wasps Ladies Centre of Excellence Academy

Jon Pike

I'm Dr Jon Pike, and I'm Senior Lecturer in Philosophy at the Open University. My main area of expertise is in the Philosophy of Sport: I'm the Chair of the British Philosophy of Sport Association. I've published many papers on the ethics of doping and anti-doping, fairness and cheating, the ethics of TUEs, the essence of sport, the morality of political action, and much else.

My fifth single authored book, tentatively titled "A Realist Theory of Sport" will be published by Routledge this year.

I've held teaching and research posts at the Universities of Glasgow, Stirling, and Oxford, where I worked within the Uehiro Centre for Practical Ethics

I have worked as a consultant with both WADA and UKAD on the revision of the WADA code. I concentrated particularly on the ISTUE which was significantly rewritten and ratified in (a cold) Katowice last November.

I lead a small team of researchers in the philosophy of sport at the Open University, supervising PhD students on the nature of games, on harm reduction in anti-doping, and on the role of intentions in TUEs, some of this work is in partnership with UKAD, and funded by the Arts and Humanities research Council.

I'm retired from competitive sport, where I never had any talent, but I was an amateur marathon runner, and qualified for and completed the Ironman World Championships in Hawaii, in 2015.

OBSERVER BIOGRAPHIES

Verity Smith

Hi my names Verity my pronouns are he/him I am a trans man and I have played elite rugby in both league and union in the female game for 26 years and during transition through female to male in the UK. I am the director for inclusion for the World Barbarians IGR team.

I am a community development worker for a large LGBTQ+ charity and work on projects within mental health and sport. I also play wheelchair rugby and I work within inclusion and sport in the UK and support many working groups and do talks on my experiences within rugby.

I have worked on the RFU try 4 change policy on LGBTQ+ education that was put together with Stonewall. I am also regularly asked to talk around my experiences within rugby and help support as a role model to get more people from the LGBTQ+ community involved in sport.

I look forward to meeting everyone and being involved to look at furthering inclusion within the game of Rugby. As we know rugby is a game for everyone

Meghan Götsches

My name is Meg Götsches and my pronouns are she/her. I am an adjunct of Women and Gender Studies (and African Studies) at the College of Charleston in Charleston, South Carolina; my specializations are intersectionality, trans identities, sexuality and gender based violence. I'm progressing thru another degree in multicultural clinical counseling. I've played rugby in Europe, Africa, and North America over the past 17 years. I coached the only LGBTQIA+ inclusive rugby team in the state of South Carolina and I have been the womens representative for International Gay Rugby and currently head up their Diversity and Inclusion Committee.

Cathy Hughes

I'm the Head of Equality & Diversity at Sport England with specific responsibility for our women's work, diversity in governance and leadership and managing a number of national partners, and I manage Jamie, our Senior E&D manager. I'm also leading the development of Sport England's position on trans inclusion within competitive sport. In my spare time I'm an athletics (endurance) and triathlon coach, having retired from international competition a long time ago to have a family after representing GB in World Triathlon Championships and at the European Ironman Championships.

Jamie Hooper

Jamie Hooper is the Senior Equality and Diversity Manager at Sport England where he leads on LGBT+ inclusion in sport and physical activity. As part of this work, Jamie leads on the inclusion of trans people in grass root sport. This work entails working with expert partners and stakeholders to develop guidance to support the sector to be more inclusive of transgender people.

.Rachel Faul-Brown

Jeremy Rogers

Derek Smoker