



WORLD
RUGBY™

Transgender Workshop
Lensbury, 25 & 26 February, 2020

Welcomes & Introductions

- **Brett Gosper, World Rugby CEO**
- **Thanks**
- **Purpose of the meeting:**
 - **All IF's have been charged by the IOC to determine their own position on Transgender athlete participation in their own sports. Given the contact nature of Rugby Union, we have some unique challenges. There are some diverse views in this field of expertize and we would be keen to hear from the “specialists” before updating our own World Rugby policy\ guidelines.**
- **Introduce the 3 groups**
 - **World Rugby, Transgender Policy Group – introduce self verbally**
 - **World Rugby, Transgender Workshop Speakers – refer to Bio's**
 - **World Rugby, Transgender Workshop Observers – refer to Bio's**
- **Other items in pack (Agenda, glossary, Survey)**

Programme

Tuesday, February 25		
Session	Speaker	Time
Welcome & Introductions	Mark Harrington, World Rugby Dr Araba Chintoh, Independent Chair, Transgender Working Group	11:00
Scientific Session	Dr. Emma Hilton, University of Manchester	11:15
	Joanna Harper, University of Loughborough	11:45
	Dr. Tommy Lundberg, Karolinska Institutet	12:05
	Discussion – Moderator, Dr. Ross Tucker, Independent	12:25
Lunch		13:15
Medical Session	Prof Stefan Arver, Karolinska Institutet	14:00
	Dr. Derek Glidden, Consultant Psychiatrist	14:20
	David Ho, Anti-Doping Science and Results Manager, World Rugby	14:40
	Discussion – Moderator: Dr Éanna Falvey, Chief Medical Officer, World Rugby	14:55
Break		15:40
Legal Matters & Risk Assessment	Prof Keith Stokes, Bath University	16:00
	Dr. Seema Patel, Nottingham Trent University	16:30
	Tim O'Connor, Barrister-at-Law, Dublin	17:00
	Marsh UK Insurance	17:30
	Discussion – Moderator: Yvonne Nolan, Senior Legal Counsel, World Rugby	17:45
Close		18:30
Dinner – The Anglers		19:30

Wednesday, February 26		
Session	Speaker	Time
Social\Ethical Matters	Simon Croft, Gendered Intelligence	08:30
	Nicola Williams, Fair Play for Woman	08:45
	RFU case studies	09:00
	WRU case studies	09:15
	Player survey results – Danielle Waterman, Independent	09:30
	Discussion – Moderator: Rachel Burford, International Rugby Players	09:45
Break		10:15
Social\Ethical Matters	Dr Jon Pike, The Open University	10:30
	Discussion – Moderator: Ross Tucker, Independent	11:00
Closing remarks & Lunch		12:00
Closed Group	Working Group Discussion	13:00

- Use of audio microphones
- Exits
- Bathrooms
- Breaks
- Lunch
- Dinner

Ground rules

- **This is a working meeting, not an open conference. There are many conflicting viewpoints so some ground rules should help us all:**
 - **No personal references or any inkling of hate speech.**
 - **The Policy group members can question a speaker at any time, but only through the session moderator.**
 - **Speakers have the floor for their allotted time and are welcome to contribute during the moderated discussions.**
 - **Observers are welcome to contribute during the moderated discussions but not otherwise.**
 - **Please do not use social media during the meeting.**
 - **We will be issuing a media statement capturing the outcomes and releasing video content after the meeting.**
 - **Stick to allotted timings....please**

Comments from the Transgender Working Group Chair

- Arabah Chintoh “Roo”