THIS IS OUR GAME
THIS IS WELSH RUGBY
Introduction

John Miles
WRU National Squad and Community Game Medical

Jeremy Rogers
WRU Policy and Integrity Manager
WRU Integrity Team

What is our responsibility?

Protecting the integrity and reputation of our game
Where are we on the transgender journey?
What progress have we made?

Transgender Working Group

Player Eligibility Case

Adoption of World Rugby Transgender Policy

Early Stages of Developing Policy
WRU Transgender Working Group

Dr James Barrett (Lead Clinician GIC)
Dr Sophie Quinney (Specialist GP – All Wales Gender Identity Partnership)
Dr Leighton Seal (Consultant Endocrinologist GIC)
Kate Rose (Policy Manager Welsh Government – Transgender Female Athlete)
Sarah Morgan (Diversity and Inclusion Manager, PHW)
John Miles (WRU Medical)
Clive Chard (WRU Safeguarding Manager)
Jeremy Rogers (WRU Policy and Integrity Manager)
Rugby Union ... Highly Physical Contact Sport
What can we learn from other contact sports?
Case study

• 33 year old Male – Female

• Transitioned 3-4 Years ago

• 182cm, ?? kg

• Submitted request to play 2019-20 season
Background

The Telegraph

Rugby is rightly an inclusive sport but until research disproves safety risk, transgender women should only play non-contact

By Brian Moore

2 September 2019 - 8:00AM
"She's going to be a good, good player for the next few years, as long as we can stop her injuring players in training"

"She folded a girl like a deckchair during a game".

"I do feel guilty, but what can you do? I don't go out to hurt anybody. I just want to play rugby at the end of the day."
Case study

• Review of policy

• How do we build a panel?

• Who?
Define Gender  
Collate data  
Meds  
Policy review  
Define panel  
Legal
WRU Transgender Working Group

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## Comparative data

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<thead>
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<th>Position</th>
<th>BW</th>
<th>Height (CM)</th>
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<table>
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Weight ??kg Height 165cm
Player safety

• Research?

• Weight category? Position specific?

• How do we monitor?

• Legal position for all stakeholders
Learning points

• Challenging process

• Detail / information vital

• Monitoring process vital

• Policy needs to be robust
Implementation of the policy
community rugby
How do we develop a safe and fair environment?

Inclusion

Safety
How do we change perceptions and implement the policy?
ANY QUESTIONS?
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